

**SULPHUR SPRINGS INDEPENDENT SCHOOL DISTRICT**  
**631 Connally Street • Sulphur Springs, Texas 75482**

**APPLICATION FOR EMPLOYMENT**

We consider applicants for all positions without regard to race, color, national origin, age, religion, sex, marital status, veteran or military status, the presence of a medical condition, disability, or any other legally protected status.

*An Equal Opportunity Employer*

<b>Personal Data</b>	Social Security number _____ Driver's License No: _____ Name _____ <i>As it appears on Driver's License      Last                                      First                                      Middle Initial</i> Current address _____ <i>Street/Box                                      City                                      State                                      ZIP Code</i> Other address where you may be reached _____ Work Phone _____ Home Phone _____ Other name that may appear on records _____ <i>(Used only for reference checks)</i>			
<b>Position Data</b>	List the position(s) you are applying for _____ Type of employment : <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Summer only Date you can begin work _____ Have you been employed by Sulphur Springs ISD in the past? <input type="checkbox"/> Yes <input type="checkbox"/> No If you answered yes, provide dates of employment _____			
<b>Education/Training</b>	Check the highest level of education attained: <input type="checkbox"/> Not a high school graduate (circle last grade completed) 1 2 3 4 5 6 7 8 9 10 11 12 <input type="checkbox"/> High school graduate <input type="checkbox"/> GED <input type="checkbox"/> Less than two years of college <input type="checkbox"/> Two or more years of college <input type="checkbox"/> Bachelor's degree <input type="checkbox"/> Master's degree <input type="checkbox"/> Other training or education _____ Licenses and certificates held _____			
	Name and Location of schools attended	Course of Study and major/minor	Diploma, degree, certificate, or license held	Year graduated <i>(College only)</i>

<b>Work Experience</b>	Please provide a complete list of all positions you have held in the past 10 years. List the most recent first. Attach additional sheets if necessary (bus driver applicants, see addendum). Attach resume if available.			
	<b>Employer and Location</b>	<b>Position/Title</b>	<b>Dates Employed</b>	<b>Reason for Leaving</b>
<b>Special Skills</b>	List specific skills and any machines or equipment you can operate. Include number of years of experience.			
	1. _____	2. _____	3. _____	4. _____
	5. _____	6. _____		
<b>General Information</b>	Do you have a relative who serves on the Sulphur Springs ISD Board of Education? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please provide the relative's name and relationship: _____			
	Have you ever been convicted of, plead guilty or no contest (nolo contendere) to, or received probation, suspension, or deferred adjudication for a felony or offense involving moral turpitude (including, but not limited to, theft, rape, murder, swindling, and indecency with a minor)?			
	<input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please state where, when, and the nature of the offense _____			
(A felony conviction is not an automatic bar to employment. The district will consider the nature, date, and relationship between the offense and the position for which you are applying.)				

**THIS SECTION IS FOR BUS DRIVER APPLICANTS ONLY**

Each person who applies to be a bus driver must provide the following information at the time of application. Note: Bus drivers must pass a physical examination and drug test.

**Personal Data**

Name \_\_\_\_\_ Phone number \_\_\_\_\_

Hours available for work \_\_\_\_\_ Driver's license number \_\_\_\_\_ Type \_\_\_\_\_

Do you have a Texas School Bus Driver Training Certificate? .....  Yes  No

Have you ever had a driver's license suspended, revoked, or cancelled? .....  Yes  No

If you answered yes, explain \_\_\_\_\_

Are there any criminal charges or proceedings pending against you? .....  Yes  No

If you answered yes, explain \_\_\_\_\_

Have you ever been convicted of, plead guilty or no contest (nolo conendere) to, or received probation, suspension, or deferred adjudication for any traffic violation? .....  Yes  No

If yes, state where, when, and the nature of the offense \_\_\_\_\_

In the past two years, have you failed an employer's alcohol or drug test? .....  Yes  No

If you answered yes, explain \_\_\_\_\_

Please list references the district can contact regarding your work history. Please include all managers and supervisors who evaluated or supervised your performance at your last two employers.

References

Full name of Reference	School District/ Firm Name	Mailing Address	Position/Title	Area Code, Phone Number

Verification

I hereby affirm that all information provided in this application is true and accurate to the best of my knowledge and understand that any deliberate falsifications, misrepresentations, or omissions of fact may be grounds for rejection of my application or dismissal from subsequent employment.

I authorize the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise and release all such parties from liability for any damage that may result from furnishing the same to you.

I understand that the district is authorized by Texas Education Code %22.083 to obtain criminal history record information on applicants the district intends to employ.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

This application becomes the property of the district. The district reserves the right to accept or reject it. This application shall be considered active for 12 months. If you have not received a response during this time period, you may reapply or reactivate your application